



## Twelfth (12<sup>th</sup>) APLU GENERAL MEETING (GM)

**Sunday 6 December 2020  
via MS Teams**

### **1. Welcome – Mike Slattery (Chairperson/President)**

The meeting opened 7.50pm with M. Slattery in the Chair.

### **2. Present/Apologies/Proxies/Invited Guests**

An attendance was recorded ([Appendix A](#))

Delegates and Observers were introduced, as well as their member affiliation, and their meeting status of delegate or observer.

Special welcome was made to Evan Mok-Lamme, World Lacrosse Sport Development Manager.

### **3. Meeting Procedure**

#### **3.1.1. Quorum**

At least half (50%) of the total number of Full Members, who shall be present either in person by proxy, plus the President or Vice President (Constitution Clause 8.6)

#### **3.1.2. Present and Voting**

- **Full Members:** One (1) voting delegate (Constitution Clause 4.1.1)
- **President** – Not entitled to a vote but is entitled to one (1) casting vote (Constitution Clause 5.2)
- **Vice President** – Entitled to a vote except when acting as Chairperson of the meeting (Constitution Clause 5.3)
- **Directors** – Entitled to a vote (Constitution Clause 6.3)

#### **3.1.3 Format / Standing Order**

The Chair outlined the meeting procedure.

- Delegate raise hands (via MS Teams) to speak
- Full Member Delegate to cast a vote
- Roll Call Vote

### **4. Confirmation of 11<sup>th</sup> General Meeting Minutes 2019**

#### **4.1 Corrections**

The Minutes were tabled. Nil corrections.

#### **4.2 Motion to Accept**

**MOTION: “That the minutes of the 11<sup>th</sup> General Meeting of the APLU 2019 be accepted.”**

**Proposed: A.Lai (APLU): Seconded E. Sugai (APLU). CARRIED UNANIMOUSLY**

#### **5. Presentation of President’s Report – Mike Slattery**

President’s Report attached (**Appendix B**). Report had been sent out prior to the meeting.

A summary:

- APLU Objectives
- Major Activities
- COVID-19 Impact to Events
- World Lacrosse
- Next Steps including
  - the development of an Operational Plan for 2020-21
- Mission, Vision and Values
- Specific Objectives
- Delays in International Competitions
  - World Lacrosse events
  - Continental Federation Qualifiers
  - ASPAC Competition

#### **6. Finance Director Report – A. Lai**

Financial Reports attached (**Appendix C**).

##### **6.1 Balance Sheet – as at 31 August 2020**

##### **Profit & Loss Statement**

**1 September 2018 – 31 August 2019** – presented:

- Net Profit AUD \$5,020.91
- Total Equity AUD \$20,255.80
- Nil discussion

##### **Profit & Loss Statement**

**1 September 2019 – 31 August 2020** – presented:

- Net Profit AUD \$2,445.88
- Total Assets AUD \$22,701.68
- Waived Associate Membership Fee
- Subsequently received WL grant for COVID-19 impact

**MOTION: “That the Financial Reports as presented to the 2020 APLU GM be accepted.”**

**Proposed: A. Lai (APLU): Seconded B. Hollins (APLU). CARRIED UNANIMOUSLY**

##### **6.2 Annual Subscriptions**

Membership Fees were due for review at this 2020 GM. The APLU Executive Board recommended that there be no change to the current Membership Fees i.e.: -

- Full Membership: USD\$250
- Associate Membership: USD\$125

**MOTION: “That the 2020-2021 Membership Fees be maintained at USD\$250 Full Members, and USD\$125 Associate Members.”**

**Moved: A. Lai (APLU) Seconded: B. Hollins (APLU) CARRIED UNANIMOUSLY**

## **7. Revised Constitution**

Revised Constitution was circulated to members prior to the meeting on 5 November 2020.

Key Changes were: -

- General Meetings to be held annually
- 3 Years tenure for an elected position with specified rotation and maximum of 3 successive terms can be served.
- Deliberate vote for chairman of Board meetings and President at annual general meetings but no casting vote.
- Replace “Executive Director” with “Executive Officer”
- Update and added clauses for “Board” and “Executive Officer”

Discussion from the members included: -

- Suggestion of the term “retroactively” to be included in Constitution Clauses 5.4 and 5.5 rather than adopting the Constitution as presented from the date of the GM (i.e. 6 December 2020). For example applicable to 5.4:  
“A retiring elected member of the Board (if willing) is eligible for re-election but may not hold office for more than three (3) successive three-yearly terms”. Agreed to have further discussion and resolution at a special SGM to be held in early 2021 when the potential impacts could be identified.
- Suggestion of increasing the number of board members and of establishing a clause or guideline which would require at least 3 month prior notice to the 60-day deadline for the board member nomination process in the Constitution. These items were agreed to also be discussed and resolved in that special SGM to be held in early 2021.

Proposed amendments were: -

- Constitution Clauses 5.4 & 5.5 - A retiring elected member of the Board (if willing) is eligible for re-election but may not hold office for more than three (3) successive three-yearly terms. Term limits and time served will be applied **retroactively** for all current Board members.

**Moved: B. Mullin (CLA): Seconded E. Leung (HKLA)**

**Both proposer and seconder withdrew the proposed amendments and agreed that an SGM is organized in the near future to discuss further the Constitution.**

**MOTION: “That the revised Constitution as presented to the 2020 APLU GM be accepted”**

**Proposed: A. Lai (APLU) Seconded: E. Sugai (APLU)**

**YES = 9 No = 3 CARRIED**

**Hence that revised Constitution is applicable from the date of the GM held 6 December 2020.**

The Chair highlighted that subsequent SGM will be organised to discuss the revision of Constitution and materials will be provided to all Members prior to the SGM with adequate time to digest, discuss and consider their position. Members were encouraged to offer any considered opinions and input be provided in advance to all Members so that it can be considered, evaluated, debated and finally resolved for proceeding in the future.

## **8. Update on World Lacrosse – Continental Federation Strategy**

The Chair provided a brief summary of the latest working version of the Continental Federation Strategy document which was circulated on 5 November 2020. This document was drafted by the World Lacrosse Governance Working Group in 2020. Note that the heading “Confidential for WL and

CF distribution only“ on this document had previously precluded its publication to Members but special permission was sought to circulate it to Members prior to this GM. The timeline agreed with World Lacrosse to finalize it is prior to the World Lacrosse General Assembly 2021.

Key items included were: -

- Full Continental Federation recognition
- A vote for each Continental Federation at World Lacrosse General Assembly
- Creation of one representative from all Continental Federations on World Lacrosse Board
- Creation of a combined WL and CF working group to finalise the CF strategy and ongoing operation early in 2021.
- More effectively align the goals and objectives between the Continental Federations and World Lacrosse and NGBs

## **9. Update on Regional Development**

The Chair provided a brief summary update on Regional Development.

### **9.1 APLU Coach Development**

A Development Grant Submission was made to World Lacrosse on 4 December 2020.

The purpose for the APLU Coach Development was outlined:

- Create a regional group of coach mentors to direct coach development
- Deliver coaching clinics domestically and regionally
- Provide support to Associate Members and new countries
- Provide input related to Rule changes discussion

### **9.2 Coach Developer Academy (World Lacrosse + APLU)**

World Lacrosse Sport Development Manager Evan Mok-Lamme provided a summary of the Coach Developer Academy.

An overview of the Bronze Level Coaching Clinic and Coach Developer Academy was presented:

- The purpose of the programs is to train representatives of NGBs to deliver high quality coach development clinics.
- Bronze Level Clinic is an entry level clinic for coaches to understand the role and responsibilities as an educator. The clinic is planned to be available in mid-Jan 2021.
- Virtual Coach Developer Academy (CDA) is focused on training coaching mentors, leaders or instructors who would train coaches in their home countries. The CDA program is planned to be available starting in February 2021.

NGBs were encouraged to submit nomination to APLU for up to 2 candidates to participate in the CDA program.

### **9.3 APLU Development Working Group**

Prior to the establishment of APLU Development Committee, APLU plans to start off with a Working Group. Interested volunteers from the NGBs were encouraged to contact APLU/Albert Lai.

The approaches of a Working Group were outlined:

- Identify development streams and scopes
- Align development efforts among World Lacrosse, APLU and NGBs
- Recruit a team of developers to contribute, experience and time

- Determine the structure required for on-going development planning and execution

A draft summary of short term goals of the Working Group / Committee was provided:

- Establish a structure where regional development efforts are coordinated and utilized effectively
- Define a systematic and practical approach in providing development support
- Evaluate current members' status of play and supports that may be required
- Provide consistent and continuous advisory, for pre-defined period, to explore a viable development plan of the target recipient
- Identify candidates and encourage participation in regional lacrosse development
- Assist and promote domestic governance, development, planning and continuity of lacrosse

#### **10. Member's Reports**

Nine Member Reports were received and circulated to members prior to the meeting. These were tabled. Not for discussion.

#### **11. International Competition**

##### **11.1 World Lacrosse Men's World Championship**

World Lacrosse Men's World Championship was postponed from 2022 to 2023 due to COVID-19.

The APLU CF qualifying event is currently scheduled to October 2021 in Auckland, New Zealand but the schedule will be looked into as APLU Board continue to assess the situation of international travel.

##### **11.2 ASPAC Championships**

ASPAC Championships was originally scheduled in 2021 but reluctantly postponed due to COVID-19.

It is currently expected to be in 2022 or 2023. No hosting bid has been called for yet.

#### **12. Election of Directors**

Nominations were called for prior to the GM.

##### **12.1 Director**

There was one nomination for this position, Bill Hollins, received as circulated on 5 November 2020. Bill Hollins was duly re-elected to the Board unopposed. Congratulations were extended to B. Hollins by acclamation.

##### **12.2 Next year's Election (GM 2021)**

Two positions, Vice President position and one Director position, are up for election at the General Meeting 2021.

#### **13. Close of Meeting**

Delegates and Observers were thanked for their attendance and the meeting closed at 9.09pm.

**Signed as a true and correct record**



**M.Slattery**

**President**

**Date 26 January 2021**

**ATTACHMENTS (under separate cover)**

- **APPENDIX A – Attendance Record**
- **APPENDIX B – President’s Report**
- **APPENDIX C – Financial Reports**

**End of Minutes**

**APLU General Meeting 6-Dec-2020 - Attendee List**

	<b>Delegate</b>	<b>Observer(s)</b>
<b>Full Member NGB</b>		
Australia	Glenn Morley	Caroline McLuckie , Jan Jackson
China	Brendan Mullin	Raymond Fong
Chinese Taipei	Tim Kwan	Kinson Wan
Hong Kong	Edwin Leung	Chad Fairfoull
Japan	Taro Endo	Yuki Indiana Nakagwa
Korea	Hyunjoon Ryan Park	Hyunsung Kim
New Zealand	Roger Snow	
Thailand	Thomas Wong	
<b>Associate Member NGB</b>		
India	Hemanshu Sinha	
Malaysia	Putra Isyraq	Jake Marr
Philippines	Ron Garcia	Justin Rodis
Qatar	Chris Bothwell	
<b>APLU</b>		
President (Casting Vote)	Mike Slattery	
Vice-President	Albert Lai	
Director	Bill Hollins	
Director	Eri Sugai	
Director	Won Jae Park	
Executive Officer	Ji Seung Kang	
<b>World Lacrosse</b>		
Sport Development Manager	Evan Mok-Lamme	



President's Report

November 2020.

Dear Members,

I have great pleasure in presenting my report to the APLU annual general meeting 2020 covering the operations of the APLU over the last year.

It has been a challenging period throughout most of 2020 for the Executive Board (and undoubtedly our Members) due to the world-wide COVID-19 pandemic. The foundations upon which to build the two fundamentals of our focus, namely Competition and Development of lacrosse in our region, have been frustrated throughout the year and significantly impacted. Despite many meetings and planning sessions, the work inevitably had to be delayed to future dates. Even now our 2021 planning is dependant upon some key assumptions and greater certainty is required for additional planning to be made and committed to for implementation.

May I also commend the APLU Member's effort in putting player safety first in their respective countries and wish them well in reopening to lacrosse domestically in both short and longer times ahead.

I further would like to thank my fellow directors of the APLU Executive Board (EB) for their work, guidance, application and cohesion in operating voluntarily for the benefit of lacrosse in the Asia Pacific area.

The objectives of the APLU EB remain:

- To promote and develop lacrosse in our region
- To provide a means of communication between all lacrosse players and developing countries
- To encourage international exchange and friendship through lacrosse between Members and prospective Members and provide assistance wherever possible
- To unify both men and women lacrosse organizations in order to better develop the game
- To organize competition opportunities for Members
- To provide a positive liaison with World Lacrosse and attempt to formalise that relationship as a Continental Federation

The major activities in the co-ordination of the Executive Board (EB) that have been attempted or actioned over the last year have been:

- A priority and necessary update of our APLU Constitution - which has been completed and issued for Member ratification at our 2020 annual general meeting



- Continued and growing involvement in working together with World Lacrosse (WL) particularly in recognition of Continental Federations generally and APLU specifically
- Participation within the WL Governance Working Group (GWG) with capable and dedicated representation by our seconded representative Tomohiro (Tak) Takasaka (former APLU director)
- Holding of APLU funds into our bank account with the intent of funding some development & growth activities when the opportunities present (and which have not been possible in 2020)
- Continued usage of our APLU website and regular postings on social media with the intent to build upon the two 2020 successful events and set up future Town Hall Meetings in 2021 (via Microsoft Teams) for some idea generation and receipt of fresh suggestions
- Publication of our Strategic Plan 2019-23 for Member awareness and in the absence of any feedback is being implemented
- Attempted holding within APLU of a WL initial Continental Federation qualifying event (for the Men's 2022 World Championships) with repeated postponements required and which is currently scheduled for October 2021 in Auckland/New Zealand (with travel assumptions made)
- The desire, but with a practical inability (per COOVID-19), to plan and confirm the holding of the ASPACs 2021 as this is deemed our Continental Federation's major biannual event and development opportunity

Development of lacrosse within APLU continues to be one of our major challenges. We know we can and must grow lacrosse in the Asia Pacific region. Early in 2020 we worked with WL Development (per T.J. Buchanan) and agreed the dual steps to be supported and funded by WL in APLU - basically the funding of an identified key development project and the recruitment of an APLU part time regional development person. The COVID-19 impacts early in 2020 put potential development project funding on hold. However later in the year we have had WL complete the appointment of our regional development person (Evan Mok-Lamme). We also agreed that there was a fundamental need to create and implement a development plan. It is fair to say that this is an area that we have collectively struggled to improve on as we are practically limited being all volunteers. In the long term we desire to have strong lacrosse countries competing throughout our region. Despite the wide geographic spread (basically from Japan down to Australia, and Qatar across to New Zealand) we have the benefit of a relatively common time zone for most Lacrosse countries in the region. The co-ordination of our strong multi-cultural societies is under pinned by the language-of-lacrosse (being English). But we do need to be more cognisant of the strengths and the weaknesses of this diverse region, particularly the cultural differences.

The continued and growing leadership of World Lacrosse has benefited lacrosse in general world-wide and specifically in our Asia Pacific region. Whilst maintaining the co-ordination for the traditional World Championships and operations, the significant and positive steps toward the Olympic participation desired by lacrosse has been solid and comprehensive. In particular the gaining of provisional Olympic recognition (in November 2018) is a giant step forward. The creation of the WL 6v6 game and rules for men and women offers a new opportunity yet to be fully identified within

APLU. The APLU continues to be supported by and be supportive of a close working relationship with WL.

There are also other ideas and concepts awaiting your newly elected EB (post the 2020 annual general meeting) for consideration and implementation. Their initial task will be creating, formalizing and implementing the Operational Plan for 2020-21 from within the Strategic Plan framework – delayed due to Covid-19. Then the most important task will be to explore with our Members the best way of framing, resourcing and progressing a regional development plan. We collectively agree that this is our major opportunity and key initiative that as an EB we need to focus upon during 2021. The EB will be held to account by the members for achieving this, but the EB will also need support from the members to attain the goals of the region. It is important that there is continuous two way communications between the APLU and the NGBs and we ask that all members consider how best this can be achieved.

In closing I summarise that we all love the game of lacrosse as an exciting spectacle and challenging team sport for men and women. The game builds friendships as well as healthy rivalries and unifies a diverse spread of countries. Hence let us all continue to work effectively for the operation and development of lacrosse in our Asia Pacific area.

Yours in lacrosse,

Mike Slattery

President APLU

PREPARED BY: Albert Lai – Vice President of APLU

DATE: 6<sup>th</sup> October 2020

SUBJECT: Financial Reports of APLU

The following P/L and Balance Sheet were prepared for the APLU financial year 2018 to 2019 (ending 31<sup>st</sup> August):

**Asia Pacific Lacrosse Union Ltd.**

ACN 602 938 152

**Profit & Loss Statement**

September 2018 through August 2019

	<b>AUD</b>
<b>Income</b>	
Event Registration Fees	\$9,124.55
Membership Fees	\$2,928.91
<b>Total Income</b>	<u>\$12,053.46</u>
<b>Expenditure of Event</b>	
Medals and Awards	\$3,628.52
Other Expenses	\$3,301.37
<b>Total Expenditure of Event</b>	<u>\$6,929.89</u>
<b>Gross Profit</b>	\$5,123.57
<b>Other Income</b>	
Fund Raised from ASPAC 2019	\$2,290.30
Interest Income	\$0.00
<b>Total Other Income</b>	<u>\$2,290.30</u>
<b>General Expenditure</b>	
ASIC Fees	\$195.00
Bank Charges	\$120.00
Travel Expense	\$496.12
Web Site	\$396.00
Telephone Conference	\$126.36
<b>Total Expenses</b>	<u>\$1,333.48</u>
<b>Operating Profit</b>	\$6,080.39
<b>Other Expenditure</b>	
Inventory Write-Off	\$1,059.48
<b>Net Profit / (Loss)</b>	<u><u>\$5,020.91</u></u>

**Asia Pacific Lacrosse Union Ltd.**

ACN 602 938 152

**Balance Sheet**

As of 31-August-2019

	AUD		AUD
<b>Current Assets</b>		<b>Current Liabilities</b>	
Bank Account	\$16,639.57	Account Payable	\$0.00
Cash in hand	\$3,281.53	<b>Total Current Liabilities</b>	<u>\$0.00</u>
Account Receivable	\$334.70		
<b>Total Current Assets</b>	<u>\$20,255.80</u>	<b>Long-Term Liabilities</b>	\$0.00
		<b>Equity</b>	
<b>Long-Term Assets</b>	\$0.00	Retained Earning	\$15,234.89
		Current Year Earnings	\$5,020.91
		<b>Total Equity</b>	<u>\$20,255.80</u>
<b>Total Assets</b>	<u><u>\$20,255.80</u></u>	<b>Total Liabilities &amp; Equity</b>	<u><u>\$20,255.80</u></u>

The following P/L and Balance Sheet are prepared for the APLU financial year 2019 to 2020 (ending 31<sup>st</sup> August):

<b>Asia Pacific Lacrosse Union Ltd.</b>	
<i>ACN 602 938 152</i>	
<b>Profit &amp; Loss Statement</b>	
<b>September 2019 through August 2020</b>	
	<b>AUD</b>
<b>Income</b>	
Membership Fees	\$3,522.64
<b>Total Income</b>	<u>\$3,522.64</u>
<b>Gross Profit</b>	<b>\$3,522.64</b>
<b>Other Income</b>	
Interest Income	\$0.00
<b>Total Other Income</b>	<u>\$0.00</u>
<b>General Expenditure</b>	
ASIC Fees	\$160.00
Bank Charges	\$120.00
Web Site	\$559.90
Email Hosting	\$226.86
Telephone Conference	\$10.00
<b>Total Expenses</b>	<u>\$1,076.76</u>
<b>Operating Profit</b>	<b>\$2,445.88</b>
<b>Other Expenditure</b>	
Nil	<u>\$0.00</u>
<b>Net Profit / (Loss)</b>	<u><u><b>\$2,445.88</b></u></u>

**Asia Pacific Lacrosse Union Ltd.**

ACN 602 938 152

**Balance Sheet**

As of 31-August-2020

	AUD		AUD
<b>Current Assets</b>		<b>Current Liabilities</b>	
Bank Account	\$21,706.54	Account Payable	\$2,151.71
Cash in hand	\$3,281.53	2020-2021 Membership Fees	\$469.38
Account Receivable	\$334.70	<b>Total Current Liabilities</b>	<u>\$2,621.09</u>
<b>Total Current Assets</b>	<u>\$25,322.77</u>		
		<b>Long-Term Liabilities</b>	\$0.00
<b>Long-Term Assets</b>	\$0.00	<b>Equity</b>	
		Retained Earning	\$20,255.80
		Current Year Earnings	\$2,445.88
		<b>Total Equity</b>	<u>\$22,701.68</u>
<b>Total Assets</b>	<u><u>\$25,322.77</u></u>	<b>Total Liabilities &amp; Equity</b>	<u><u>\$25,322.77</u></u>