



## **APLU CODE of CONDUCT DISCIPLINARY PROCEDURE**

### **GENERAL POLICY**

1. All individuals affiliated with the Asia Pacific Lacrosse Union (APLU) shall comply with the appropriate Code of Conduct.
2. The APLU has jurisdiction over matters where individuals have violated the Code of Conduct at APLU events.

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Violations which have occurred during the event will be handled by the appropriate APLU Event Committee.

This procedure is separate to any complaint made under the APLU Policy Harassment and Discrimination.

### **DISCIPLINARY REVIEW PROCEDURE**

1. At all APLU championships any report alleging the action of an individual(s) which constitutes a violation of the Code of Conduct shall be submitted in writing to the APLU Board within 30 days of the occurrence.
2. Upon receiving a report, any member of the Board shall immediately notify the Vice President who shall within 14 days determine whether there may be a violation. If the Vice President decides that there is not a violation, the complainant shall be notified of that decision with reasons and the complaint shall be dismissed.
3. If the Vice President determines that there may be a violation, the Vice President shall within 14 days of receiving the report, appoint a Discipline Committee of 3-5 members.
4. A hearing with the Discipline Committee shall be scheduled to take place within 30 days.
5. All known interested parties will be notified of the hearing and will have the opportunity to attend the hearing of the Disciplinary Committee at their own expense.
6. The Discipline Committee may call witnesses and demand any relevant information which it deems necessary to arrive at a decision.
7. At the discretion of the Chairperson of the Discipline Committee, the hearing may be held by conference call.
8. The decision of the Discipline Committee with reasons will be announced within 14 days of the hearing and all known interested parties will be provided with a copy of the decision with reasons.
9. At the discretion of the President, deadlines in the discipline procedure may be extended where circumstance require, to a maximum of 60 days.
10. Individuals may appeal the disciplinary action of the APLU by submitting a written notice of appeal to the President of APLU.