

**Minutes of 17<sup>th</sup> APLU General Meeting**  
**Sunday 14<sup>th</sup> December 2025 18:00 – 19:30 AEDT (GMT+11)**  
**via Video Conference**



**1. Welcome - Chairperson/President**

The meeting opened 6.00pm

**2. Present/Apologies/Proxies**

An attendance was recorded (Appendix A)

Delegate and Observers were introduced, as well as their member affiliation, and their meeting status of delegate observer.

APLU and WL Representatives were also introduced at the beginning of the meeting.

**3. Meeting Procedure**

**3.1. Voting Members**

- Full Members - Entitled to a vote
- President - Entitled to a vote (no casting vote)
- Vice President - Entitled to a vote
- Directors - Entitled to a vote

**3.2. Explanation of meeting format**

Voting via Election Buddy, those voting will receive ballots via email or can refresh the Meeting Vote waiting page.

**4. Confirmation of 16th General Meeting Minutes 2024**

**4.1. Corrections**

The Minutes were tabled. Nil corrections

**4.2. Motion to accept**

**Motion: *“That the minutes of the 16th General Meeting (2024) of the APLU be accepted”***

**Proposed: Eri Sugai (APLU), Seconded: Albert Lai (APLU)**

**Passed Majority - *MOTION CARRIED***

**5. Presentation of President’s Report**

- The President presented the annual report covering performance for 2024–2025 and forward priorities. Regular APLU Board meetings were held throughout the year to ensure effective governance, with strong attendance and productive participation.
- The Board oversaw delivery of the 2025 Operational Plan and provided ongoing support to the Executive Director, noting the continued development of the role.



- The Board supported the second APLU Asian Lacrosse Games, recognised by World Lacrosse as part of membership progression criteria. The event scheduled for November 2025 in Saudi Arabia was cancelled due to visa issues. Improved upfront planning and compliance requirements for future APLU events were noted.
- APLU continued to collaborate effectively with World Lacrosse and member nations to support development and competition outcomes.
- The contribution of the Chief Officiating Officer, Mr Kentaro Shimitsu, was acknowledged, particularly in officiating development and coordination with World Lacrosse.
- The President reported on APLU's representation within World Lacrosse governance, including the establishment of the Continental Federation Strategic Advisory Council with endorsed Terms of Reference.
- Forward priorities include revision of the APLU Strategic Plan, identification of sustainable revenue opportunities, and review of the membership fee model (to be considered under Agenda Item 6.2).
- Development of Sixes competition within the region, in collaboration with World Lacrosse, was highlighted, including preparation towards Los Angeles 2028.
- The President confirmed this is his final year in office and noted that a smooth transition to the newly elected President will be undertaken.
- The President thanked APLU members, the Executive Director, and the Board for their support and acknowledged the organisation's growth and progress since its establishment.

Warren Allderige (HKLA) proposed a motion that APLU formally bestow the title of **President Emeritus** upon **Mike Slattery**, in recognition of his exceptional leadership, dedicated service, and significant contributions during his tenure as President from **2011 to 2025**.

***Motion: "That APLU formally bestow the title of President Emeritus upon Mike Slattery, in recognition of his exceptional leadership, dedicated service and significant contributions to APLU during his tenure of President from 2011 to 2025."***

**Proposed: Warren Allderige (HKLA), Seconded: Van Sternbergh (APLU)**

**Passed Majority - MOTION CARRIED**

## **6. Financial Report and Annual Subscriptions**

### **2024-2025 Financial Report**

The report was issued on 30th October 2025, emailed to Members and circulated again prior



to this meeting. Vice President Albert Lai (APLU) stated that APPLU had a profit of 5,469 AUD and end of the year total equity of 34,042 AUD in 2025.

APLU responded to Pakistan Lacrosse Federation queries regarding communications and development funding, noting that development support is primarily event-based and that APLU content will be reviewed in 2026.

### **2025-2026 Annual Subscriptions**

The Board recommended revised annual membership fees of USD 6,000 for Full Members (inclusive of event fees) and USD 500 for Provisional Members (exclusive of event fees), citing sustainability, equity, and alignment with World Lacrosse expectations.

Questions and concerns were raised regarding revenue generation and fee increases, which were addressed prior to the vote.

The Board advised that the appointment of a professional Executive Director has enabled significant development opportunities for APLU members and has been supported by World Lacrosse during its initial phase. It was noted that APLU has experienced approximately fivefold growth over the past 14 years, exceeding growth achieved by other continental federations, and aligning with World Lacrosse strategic objectives.

The Board highlighted that APLU is the first continental federation to establish an Executive Director role, reflecting a move towards professionalisation. It was further noted that substantial volunteer contributions have supported development activities, including guest coaches, officials, administrators, and World Lacrosse participants.

The Board acknowledged that increased fees are primarily paid by Full Members and that support is provided to Provisional Members without full cost recovery, with the objective of supporting their progression over time.

The Board confirmed it has the authority under the Constitution to consider fee reductions, waivers, or additional support on a case-by-case basis, and that such discretion has been exercised previously and will continue to be applied reasonably.

The Board stated that while fee increases are challenging, the revised model reflects a sustainable and professional approach encouraged by World Lacrosse and is expected to be adopted by other continental federations in the future.

### **6.1. Motion to accept Financial Reports**

**Motion:** *“That the Financial Reports as presented to the 2025 APLU GM be accepted.”*



**Proposed: Bill Hollins (APLU), Seconded: Eri Sugai (APLU)**  
**Passed Majority - *MOTION CARRIED***

#### **6.2. Motion to approve Annual Subscriptions**

**Motion: “That the 2025-2026 Membership Fees as recommended by the Board to the 2025 APLU GM be accepted. i.e. USD 6,000 for Full Members with a minimum of USD 1,000 if the Board exercises a discount for a Member under Clause 11.3 of the Constitution and USD 500 for Provisional Members.”**

**Proposed: Albert Lai (APLU), Seconded: Van Sternbergh (APLU)**  
**Passed Majority - *MOTION CARRIED***

#### **7. Tabling of Member’s Reports**

Ten Member Reports were received and circulated to members prior to the meeting

#### **8. Development Report**

The Executive Director, Chris Jinno, presented the Development Report, outlining regional development activities, equipment and technical support, membership growth, major competitions delivered in 2024–2025, and future event planning.

During the reporting period, APLU:

- Supported four countries with equipment grants
- Delivered technical clinics in six countries
- Supported six development and competition-related events across the region

Membership outcomes included:

- Pakistan being approved as a Full Member
- Bangladesh and Iraq being welcomed as Provisional Members

#### **9. Competitions**

Major competitions delivered highlighted by Chris Jinno included:

- Asia Pacific Women’s Lacrosse Championship (Sunshine Coast, Australia), serving as a qualifier for the World Championship in Japan and the World Games in Chengdu
- Inaugural Asia Pacific U16 Championship (Jeju, Korea), delivered in conjunction with U14 and U12 festival events.



Future events were awarded for 2026, and preparations are underway for the Asia Pacific Men's Championship in Wellington, New Zealand.

Regional development activities were outlined across:

- Western Asia, including introductory clinics, coaching support, and equipment delivery.
- Eastern Asia, including school programmes, coaching support, and youth development initiatives.
- Pacific region, including championship delivery and officiating certification support.

Equipment support was highlighted as a key development priority, with assistance provided to Bangladesh, India, Pakistan, Iraq, Saudi Arabia, and UAE. Support from equipment manufacturers and the Japanese Ministry of Foreign Affairs was acknowledged, particularly in facilitating logistics and shipping.

Coaching and technical development support was delivered through the deployment of coaches and educators across multiple countries.

Officiating development remained a priority, supported technically and financially by World Lacrosse, with multiple officiating development activities delivered across the region.

The cancellation of the Asian Lacrosse Games in Riyadh was noted, along with lessons learned. Future events will require detailed host requirements, formal host agreements, and confirmed government endorsement (where possible), particularly where visa support is required.

APLU stated that APLU is considering rescheduling a suitable competition to ensure continued competitive opportunities for developing members.

The Executive Director reaffirmed APLU's commitment to supporting emerging nations, governance development, and pathways to full membership.

## **10. World Lacrosse NGB Survey Summary**

APLU introduced TJ Buchanan, Director of Sport at World Lacrosse, who addressed members and acknowledged the collaborative relationship between World Lacrosse and APLU, including the leadership and contributions of the outgoing President.

TJ Buchanan presented a high-level summary of findings from the World Lacrosse NGB survey, noting strong youth participation, coach and official development, and positive



gender balance across the APLU region compared with other continental federations. He highlighted areas of strength and growth within APLU members, as well as opportunities for improvement in retention and governance, and reaffirmed World Lacrosse's ongoing support for APLU and its members.

## 11. Elections

APLU advised that two Director positions were retiring, being the President and one Director.

### 11.1. Election of President

The number of nominations received does not exceed the number of positions to be filled, hence no election was required.

**Motion: "That the person nominated for President position be declared elected."**

**Proposed: Mike Slattery (APLU), Seconded: Albert Lai (APLU)**

**Passed Majority - MOTION CARRIED**

### 11.2. Election of Director

Two (2) nominations for one (1) Director position were received and circulated on 14 November 2025. As Mr W. Aldridge had been elected President, the Chair formally requested the withdrawal of his nomination for the Director position, which was subsequently withdrawn.

As the number of remaining nominations did not exceed the number of positions to be filled, no election was required.

**Motion: "That the person nominated for Director position be declared elected."**

**Proposed: Mike Slattery (APLU), Seconded: Albert Lai (APLU)**

**Passed Majority - MOTION CARRIED**

## 12. Close of General Meeting

The meeting was closed at 20:06 AEDT (GMT+11)